

Improving Houston's Competitiveness Through Higher Education

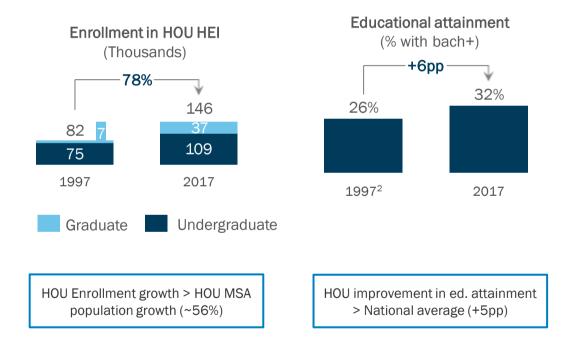
Initiative Overview

PARTNERSHIP Houston Higher Education Initiative Objectives

- Develop Houston's current and future talent by creating a sustainable partnership between industry and higher education institutions
- Support the growth of Houston's higher education ecosystem by increasing student enrollment, degrees awarded and available funding sources
- Improve perception of Houston as an innovation hub through the talent and research produced by the region's higher education institutions

SREATER HOUSTON Houston Higher Education Growth

Over the past 20 years, Houston's higher education institutions (HEIs) have made significant progress to increase capacity and student attainment.





Houston currently lagging behind other MSAs in degree production relative to workforce size While ranking 6th in workforce size, Houston MSA ranks 32nd in degree production per person in workforce



 Includes Bachelor's, Master's and Doctoral degrees. 2. If we include Texas A&M, Sam Houston State University and Lamar University as part of Houston's degree production, rank would be 19th

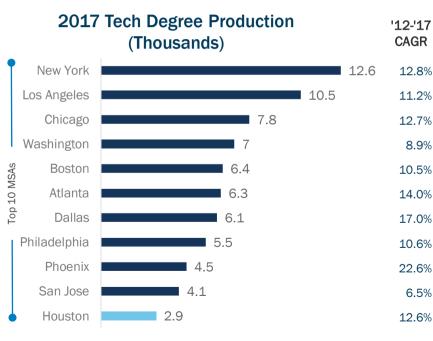
Note: Out of top 35 MSAs by workforce size.

ource: National Center for Education Statistics. IPEDs: US Bureau of Labor Statistics: BCG analysi

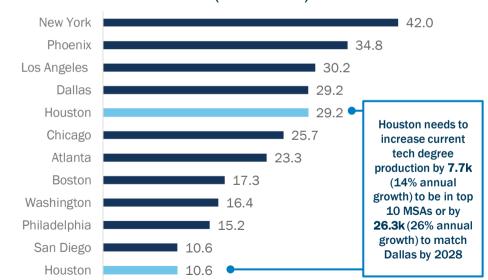


In order to stay competitive, Houston needs to more than triple its annual high-value, high-growth tech degree¹ production

Houston currently ranked 16th in high-value, high-growth tech degree production¹...



...and will need to increase to 10.6k within 10 years to be in top 10 MSAs



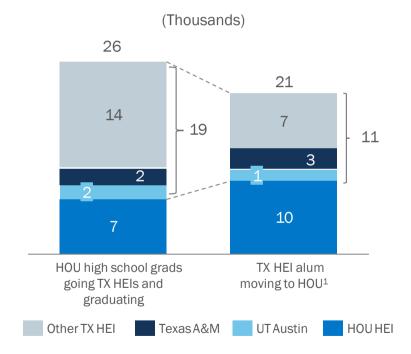
Projected tech degree production in 10 yrs² (Thousands)

1. Degrees aligned to high-value, high-growth tech occupations - top quartile national median wage, above average historical or projected growth, tech occupations based on CBRE and CompTIA classifications 2. Assuming continued growth at '12-'17 CAGR Source: IPEDS; US Bureau of Labor Statistics; BCG analysis



Houston is currently sending more high schoolers to Non-Houston HEIs than receiving alum post-graduation

Number of students moving between HOU & TX HEIs



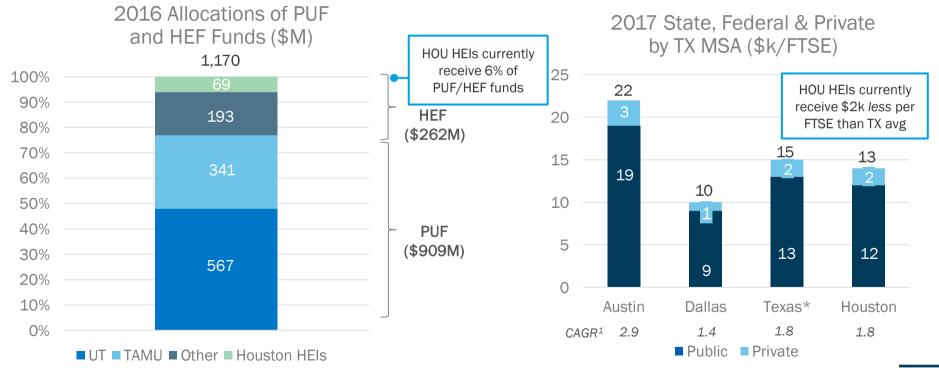
1. Only including other TX HEIs with >5% of alum moving to major TX city (HOU, DAL, AUS) Source: WSJ's Where Graduates Move After College; Texas Higher Education Data, 2017; IPEDS, 2016-2017; BCG Analysis



Increased support necessary to close gap between HOU HEIs and TX average in public and private funding

State Funds

Public & Private Funds



1. '12-'17 historical CAGR. 2. Includes schools from large MSAs (Houston, Dallas, San Antonio, Austin) and TAMU. Note: Weighted avg. by FTSE Source: THECB Sources and Uses report FY 2017 & FY 2012

PARTNERSHIP Bold goals for Higher Education in Houston

Goal	Today	2028	Rationale
Increase bachelor+ degree production	27,000 degrees/year	63,000-72,000 degrees/year	Become top 10 MSA
Increase high-value, high-growth tech degree production	2,900 degree/year	11,000-29,000 degrees/year	Match DFW, top 5 MSA
Close funding gap between Houston and TX MSAs	Avg HOU funding: \$13k/student	Avg HOU funding: \$18k/student	Match TX HEI average
 Increase Houston attractiveness/reputation: # recognized faculty by Nat'l Academies (NAS, NAE) % of alum from top TX HEI moving to Houston 	53 faculty24% alums	 100+ faculty 34% alums	Become top 5 MSA Match DFW levels

Source: IPEDS, US Bureau of Labor Statistics, THECB, BCG Analysis